



**LEADERHSIP DEVELOPMENT
INTUITIVE
SYSTEMIC
PROBLEM SOLVING
(1 DAY)**

*with A4T&C
Art4Transformation&Creativity*

THE CONTEXT



WHY INTUITIVE SYSTEMIC PROBLEM SOLVING?

To succeed in the VUCA context it is becoming very critical for leaders to use a whole brain leadership style, to be able to host a conversation in a safe space, to sense the situation (with the so called 6th sense) and to be able to see the system, understanding which is the collective blind spot.

It is possible to learn this by practicing a guided “artistic process” and using all senses to seek understanding of a situation (not only the logic left brain). Art practice can open a channel to sensitivity and gives a privileged access to own emotions and connection to unconscious, brings to a state of flow and full presence, liberates the potential of our brain, and by using metaphors expand the possibilities of communication. Art results as a powerful way to access a very intimate and personal space where real transformation happens. That is what we need when leading in a complex system such as in organization or in team.

This workshop therefore intends to bring a light touch prototyping approach for leaders to explore the benefits and practices of artistic approach in leading people and organizations. The session is highly experiential. Previous art skills and experience are not required to attend.

THE PROGRAM



OUTLINE

7 hrs

- Intro on VUCA context and Cynefin model
- Why a “whole brain” Leadership and an intuitive systemic problem solving is important in this context
- What the “artistic process” can teach us about leadership
- Music as a powerful learning channel to reach full presence
- 3D sculpting with clay, guided reflection with Archetypes and conversation in small groups on real Team and Leadership challenges
- De-briefing on Utheory and how individuals and collective change happen

NO PREVIOUS ARTISTIC EXPERIENCE/SKILLS ARE NEEDED



PRICES

- **Standard** | S\$ 4,000 x day
- **Number of pax** | 15 pax

FACILITATOR



GIORGIA MADONNO

LEAD FACILITATOR

Based in Singapore

Giorgia is a facilitator, OD expert and Artist. She is the founder of Marco-Polo Consulting, a consultancy company based in HK and operating in World Wide with major focus on Asia Pacific. The company is focused on facilitating dialogue and innovation for people-centric organizational transformations. She has been living and working in Europe, US and Asia acquiring a truly cross-cultural mindset. She is currently based in Singapore.

Entrepreneur and Facilitator of Organization Transformation and innovation.

In the last 10 years, since she created her own company in China, Giorgia has been facilitating journeys of transformations for individual, team, organization and people management systems in many Asian countries. She helps people and organizations to become more innovative and to improve the employee experience at work. She uses collaborative approaches such as Design Thinking, Lego Serious play, Art of Hosting.

Corporate Human Resource senior executive. She has been leading HR departments/teams in international companies in Europe, US and Asia for more than 15 years. She alternates external and corporate HR Business partnership on site involvement to be able to both strategize and have broader perspective and at the same time deliver real impact on the business.

EMBA adjunct professor. She has been adjunct professor of HR and Organizational Behaviors in China for Tongji/MIP EMBA in Shanghai - China

Artist and “Art4transformation/Creativity©” facilitator. Formally trained and professional painter and visual/graphic facilitator, amateur theater actor and puppetry maker. In her consulting practice Giorgia currently leverages both her artistic and business experience to help others becoming more creative in the business context and develop their leadership and right brain. She is a strong advocate for visual thinking and for the power of art for business and self-transformation.

ABOUT MARCO POLO CONSULTING

Marco Polo Consulting is a facilitator of dialogue and transformation. We provide organizational development and transformation professional services World Wide, with major focus in the APAC Region. We strongly believe that meaningful, engaging, innovative working environment will result in happier people and better business results. We belong to a purposeful international ecosystem of boutique companies and professionals, able to offer the flexibility and care of relationships of a local boutique company together with the international capability of a global organization. Our clients in Asia include Volkswagen group, Fiat, Datalogic, Pirelli, Kaspersky Labs, De Longhi, Electrolux, Luxottica and Ferrero.

www.marco-polo-consulting.com

CONTACTS



CONTACT US TODAY!

My Art Space @ Istana Park 31 Orchard Road Singapore 238888

Directions

By MRT, exit by Exit C at Dhoby Ghaut Station,

By Car, park at Plaza Singapura or Park Mall and walk across in the 1 O'clock direction.

Studio Admin Counter opening hours

Sat & Sun 10am-1:30pm

Mon & Thu 10am-5pm

Tue & Fri 10am-8pm

Closed on Wednesday and Public holidays

Tel 9012 9717